



EMPLOYMENT TRIBUNALS

Claimant: Mr L Spaul

Respondent: Classic Country Pubs Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claimant was dismissed by reason of redundancy and was unfairly dismissed as no process was followed.
2. The claimant was dismissed in breach of contract in respect of notice.
3. The respondent has made an unauthorised deduction from the claimant's wages.
4. The respondent has failed to pay the claimant's holiday entitlement.
5. The remedy to which the claimant is entitled will be determined upon receipt of written clarification from the Claimant. Further notice will indicate whether that determination can be made on the papers or whether a remedies hearing is necessary.

Employment Judge Midgley

Date: 15 January 2020