



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss H Jones

**Respondent:** The City and County of Cardiff

**Heard at:** Cardiff                      **On:** 17 January 2020

**Before:** Employment Judge S Jenkins

**Representation**

Claimant: Mr A Leaf (ELIPS Representative)

Respondent: Mrs R Russell (Solicitor)

## JUDGMENT

1. The Claimant's application to amend her claim to include a claim of unfair dismissal is granted.
2. The Claimant's claim of disability discrimination was not brought within the required time period and it is not just and equitable to extend time.
3. It was not reasonably practicable for the Claimant's claim of unfair dismissal to have been brought within the required time period, but it was not brought within a further reasonable period.
4. The Claimant's claims therefore stand dismissed.

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Employment Judge S Jenkins

Date 17 January 2020

JUDGMENT SENT TO THE PARTIES ON 17 January 2020

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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