



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**  
Mr S Burton

and

**Respondent**  
Fifth Zone Limited  
(No response entered)

## JUDGMENT

### Rule 21 of Schedule 1 to the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013

#### Response

1. The Respondent failed to present a response to the claim and judgment is entered in favour of the Claimant as follows.

#### Unpaid Wages and Holiday Pay

2. The Claimant is owed wages of £1,399.12 and holiday pay of £310.00 and is awarded compensation for these sums.

#### Failure to Give Statement of Employment Particulars

3. The Respondent was in breach of the duty to give a written statement of initial employment particulars and the Claimant is awarded 2 week's pay of £850.00.

#### Total Award

4. The total award is **£2,559.12** and the Respondent is ordered to pay this sum to the Claimant

#### Public Access to Employment Tribunal Judgments

5. The parties are informed that all judgments and reasons for judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the Claimant and Respondent.

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Employment Judge Vowles

Date: 20 December 2019

Sent to the parties on

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for the Tribunal Office