



EMPLOYMENT TRIBUNALS

Claimant: Miss R Davis

Respondent: Shakeaway Stevenage Limited

The Time for presenting a response having expired and no valid response having been presented in time and on the basis of the information before the Employment Judge:

JUDGMENT

1. The Claimant's claims for notice pay and holiday pay succeed, the Respondent shall pay the Claimant:
 - 1.1. **£321.93** in respect of notice pay, and
 - 1.2. **£744.95** in respect of holiday pay.
2. For the avoidance of doubt, the total payable by the Respondent to the Claimant, without deduction, taxable in the hands of the Claimant, is **£1066.88**
3. In light of the Claimant's letter to the tribunal of 13 December 2019, the Claimant should note that:
 - 3.1. She did not bring a claim for unpaid wages;
 - 3.2. She did not bring a claim for unfair dismissal, (and was not entitled to, as she did not have the required 2 year's service);
 - 3.3. Consequential post dismissal losses may not therefore be claimed, and
 - 3.4. It is not possible to award compensation for stress and anxiety in respect of claims for notice pay and holiday pay.

Employment Judge M Warren

Date 07.01.20_____

JUDGMENT SENT TO THE PARTIES ON
.....17.01.20.....

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FOR THE TRIBUNAL OFFICE