



EMPLOYMENT TRIBUNALS

Claimant: Mrs J Pratten

Respondent: Severnweye Farm Limited

Heard at: Bristol Employment Tribunal

On: 13, 14 and 15 January 2020

Before: Employment Judge J Bax
Ms S Maidment
Ms G Meehan

Representation

Claimant: Mr Evans (Citizen's Advice Bureau)

Respondent: Ms Nevins (Solicitor)

JUDGMENT

1. The claim for unlawful deductions from wages is dismissed upon its withdrawal by the Claimant on 3 June 2019.
2. The claims of automatically unfair dismissal for making a protected disclosure and for raising health and safety concerns, pursuant to s. 103A and s. 100 of the Employment Rights Act 1996, are dismissed.
3. The claims of detriment for making a protected disclosure and for raising health and safety concerns, pursuant to s. 47B and s.44 of the Employment Rights Act 1996, are dismissed.
4. The claims of direct sex discrimination and harassment on the grounds of sex are dismissed.

Employment Judge J Bax
Date: 15 January 2020

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Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

