



EMPLOYMENT TRIBUNALS

Claimant: Mr D. Gilhooley

Respondent: Craig Hamilton Architects Ltd

HELD AT: Aberystwyth **ON:** 13th January 2020

BEFORE: Employment Judge T. Vincent Ryan

REPRESENTATION:

Claimant: Litigant in person

Respondent: Mr. J. Lingard, Consultant

JUDGMENT

The judgment of the Tribunal is:

1. The claimant lacking two years qualifying employment and thus being ineligible for the statutory right not to be unfairly dismissed (and no exceptions to the qualifying rule being claimed), the tribunal does not have jurisdiction to hear such a claim. The claimant's claim that he was unfairly dismissed is dismissed.
2. The claimant's claims that the respondent made unauthorised deductions from his wages and failed to pay to him holiday pay due on termination of employment having been settled, they are withdrawn; those claims are dismissed on withdrawal by the claimant.

Employment Judge T.V. Ryan

Date: 13 January 2020

JUDGMENT SENT TO THE PARTIES ON 16 January 2020

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing (and no such request was made) or a written request is presented by either party within 14 days of the sending of this written record of the decision.