



EMPLOYMENT TRIBUNALS

Claimant: Ms G Doswell

Respondent: Peniel House Care Home (a partnership of AJ & MO Semhi)

Heard at: Cardiff **On:** 15 January 2020

Before: Employment Judge C Sharp
Ms W Morgan
Ms L Bishop

Representation:
Claimant: In person
Respondent: Mrs C Patching (operations manager)

JUDGMENT

1. The Claimant's claims of unfair dismissal, unpaid wages, age discrimination, sexual orientation discrimination, and breach of contract are withdrawn and dismissed;
2. The Claimant's claim of sex discrimination is not well founded and is dismissed due to the Respondent's successful reliance on the statutory defence set out in s.109 of the Equality Act 2010.

Employment Judge C Sharp
Dated: 15 January 2020

JUDGMENT SENT TO THE PARTIES ON 16 January 2020

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FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS

NOTE:

This is a written record of the Tribunal's decision. Reasons for this decision were given orally at the hearing. Written reasons are not provided unless (a) a party asks for them at the hearing itself or (b) a party makes a written request for them within 14 days of the date on which this written record is sent to the parties. This information is provided in compliance with Rule 62(3) of the Tribunal's Rules of Procedure 2013.