



EMPLOYMENT TRIBUNALS

Claimant: Mr H Dymond

Respondent: Micheldever Tyre Services Ltd

Heard at: Exeter **On:** Monday 6 January 2020

Before: Employment Judge Matthews

Representation:

Claimant: Ms S Davenport (Claimant's Mother)

Respondent: Mr P Wilson of Counsel

JUDGMENT

1. Mr Dymond was not, at the relevant times, a disabled person within the meaning of section 6(2) of the Equality Act 2010 by reason of his depression, anxiety and low mood.
2. Mr Dymond's claims of discrimination arising from disability and a failure to make adjustments (sections 15, 20 and 21 Equality Act 2010) being, for the avoidance of doubt, the only discrimination claims made by reference to the protected characteristic of disability, are dismissed.

Employment Judge Matthews

Date: 8 January 2020

Reasons having been given orally, written reasons will not be provided unless they are asked for by written request presented by any party within 14 days of the sending of this written record of the decision.