Case No: 2301352/2019



## **EMPLOYMENT TRIBUNALS**

Claimant: Ms C Barnes

Respondent: Novoteam Limited

## JUDGMENT

The complaint that the claimant was unfairly dismissed is struck out.

## REASONS

- 1. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years' service to make an unfair dismissal complaint. The claimant was employed by the respondent for less than two years and so is not entitled to bring such a complaint. Accordingly, the complaint of unfair dismissal is struck out.
- 2. The claimant's other complaints are not affected by this judgment.

Employment Judge Fowell

Date 12 December 2019