

JB



THE EMPLOYMENT TRIBUNAL

BETWEEN

Claimant

and

Respondent

Mr V Spataro

Pan Asia GB Ltd

Held at LONDON SOUTH

On 10 DECEMBER 2019

BEFORE: Employment Judge Siddall

Representation

For the Claimant: In person

For the Respondent: Mr H Joo

JUDGMENT

The decision of the tribunal is:-

1. The correct title of the Respondent is Pan Asia GB Limited and the tribunal file shall be amended accordingly
2. It is declared that the Respondent has made unlawful deductions from the wages of the Claimant and he is awarded the sum of £540.31 net of tax.
3. The claim for damages for breach of contract in relation to notice pay succeeds and the Respondent shall pay the Claimant £1540.
4. The claim for unfair dismissal is well founded and it succeeds.
5. The Claimant is awarded a basic award of £1540.
6. The Claimant is awarded a compensatory award of £715.50.

7. The total monetary award is £4335.81.
8. The Employment Protection (Recoupment of Job Seekers Allowance and Income Support) Regulations 1996 may apply to this award.
9. The prescribed element is £715.50
10. The prescribed period is 31 January 2019 to 10 December 2019.
11. The amount by which the monetary award exceeds the prescribed element is £3620.31

Employment Judge Siddall
Date: 10 December 2019.