



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Z Kovacs  
**Respondent:** 365 Recruitment & Staffing Limited  
**Before:** Employment Judge Harfield  
**Date:** 8 January 2020

## JUDGMENT

In the absence of an ET3 response form from the respondent, and there being sufficient material before me to enable a proper determination to be made, I uphold the following claims:

- Unpaid Wages: **£1,011.61**

The claimant is responsible for any income tax or employee national insurance contributions that may be due on the sums awarded.

I act in accordance with my powers under Rule 21 of the Employment Tribunal's Rules of Procedure 2013.

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Employment Judge Harfield  
Dated: 9 January 2020

JUDGMENT SENT TO THE PARTIES ON 15 January 2020

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FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS