



## EMPLOYMENT TRIBUNALS

Claimant

Respondent

**Miss M Collinson and 30 others**  
(see attached schedule)

v **Inspire 2 Independence (i2i) Ltd**  
(in administration)

Heard at: Leeds

On: 7 January 2020

Before:

Employment Judge JM Wade

Ms J Lancaster

Mr M Taj

Appearances:

For the Claimants: **Miss M Mills, Mrs C Haigh and Mrs K Fletcher in person and on behalf of the remaining Claimants**

For the Respondent: **Did not attend**

## JUDGMENT

1. Any remaining money claims concerning outstanding pay or expenses are dismissed: these claims have been resolved or are no longer pursued.
2. The 1992 Act protective award claims for a failure to consult are dismissed (twenty six claimants in the attached schedule): the respondent did not propose to dismiss as redundant 20 or more employees **at one establishment** within a period of 90 days or less taking into account the various centres and areas of work.
3. The respondent's responses to the claims of Mrs Fletcher, Mrs Cross, Mrs Taylor Mr Hicks and Ms Barker ("the TUPE claims") are struck out, the respondent having been ordered to show cause by 7 October 2019 why those responses should not be struck out and having failed to do so.
4. The TUPE Regulation 15 (1) complaint is well founded.

**Employment Judge JM Wade**

Date: 8 January 2020