



# THE EMPLOYMENT TRIBUNALS

**Claimant:** Mr J McCauley

**Respondent:** Gardner Aerospace Consett Limited

**Heard at:** North Shields Hearing Centre **On:** Thursday 12 December 2019

**Before:** Employment Judge SA Shore

***Representation:***

**Claimant:** Mr J McHugh (Counsel)

**Respondent:** Mr J Anderson (Counsel)

## JUDGMENT

1. The claimant is likely to succeed in showing that his dismissal by the respondent was for the reason (or, if more than one reason, the principal reason) that he had taken part in the activities of an independent trade union at an appropriate time.
2. After I announced the decision above and explained to both parties what powers the employment tribunal may exercise and in what circumstances it will exercise them I decided that:
3. I make an order for the continuation of the contract of employment under Section 164 of the TULR (C) Act 1992.

**EMPLOYMENT JUDGE SHORE**

**JUDGMENT SIGNED BY EMPLOYMENT  
JUDGE ON  
20 December 2019**

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