



Ein cyf/Our ref: MA/VG/5602/19

Mr Christopher Pilgrim
Chair Review Body on Doctors' and Dentists' Remuneration
Office of Manpower Economics
Fleetbank House
2-6 Salisbury Square
London
EC4Y 8JX

6 January 2020

Dear Mr Christopher Pilgrim,

Thank you for the DDRB work on the 2019-20 pay round. I am writing to formally commence the 2020-21 pay round for medical and dental staff in Wales including general medical practitioners and general dental practitioners.

In this pay round I would like you to consider evidence and make recommendations on what would be a fair and affordable pay award for medical and dental staff to help us sustain the NHS in Wales and deliver the priorities set out in *A Healthier Wales: Our Plan for Health and Social Care*.

Your advice and recommendations will enable me to determine a fair pay award for medical and dental staff in Wales, and to seek a sufficient transfer of funding from the UK Government to Wales to enable us to fund that award and protect patient services.

In his letter to you date 16 October 2019, the Rt. Hon. Matthew Hancock MP, Secretary of State for Health, DHSC, made you aware of talks taking place with the BMA around contract reform for Specialty and Associate Specialist doctors; I would ask you to be mindful when preparing your report and recommendations that these talks are taking place on a joint England and Wales basis.

In order to support your work, I will provide written evidence to the Doctors' and Dentists' Review Body and my officials have committed to attend the planned oral evidence session in the spring.

I would like to receive your advice and recommendations in early May 2020 to ensure that payment of any award to hard pressed NHS staff is not unduly delayed.

As noted in my remit letter last year, the NHS across the four UK nations benefits from a degree of mobility within the workforce, which supports flexibility in recruitment, ease of movement for career development and training and to ensure equity for professional staff

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Rydym yn croesawu derbyn gohebiaeth yn Gymraeg. Byddwn yn ateb gohebiaeth a dderbynnir yn Gymraeg yn Gymraeg ac ni fydd gohebu yn Gymraeg yn arwain at oedi.

We welcome receiving correspondence in Welsh. Any correspondence received in Welsh will be answered in Welsh and corresponding in Welsh will not lead to a delay in responding.

working across the UK. This means it is essential that Wales continue to be aware and engaged in any future contractual negotiations.

I look forward to receiving your advice and recommendations in May.

Yours sincerely,

A handwritten signature in black ink that reads "Vaughan Gething". The signature is written in a cursive, flowing style.

Vaughan Gething AC/AM

Y Gweinidog Iechyd a Gwasanaethau Cymdeithasol
Minister for Health and Social Services