



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr D Rowlands

**Respondent:** Bambi Pub Company Limited

**JUDGMENT** having been sent to the parties on 19 August 2019 and reasons having been requested by the Claimant in accordance with Rule 62(3) of the Rules of Procedure 2013:

## REASONS

1. Rule 21 of the Employment Tribunals Rules of Procedure provides that where, on the expiry of the time limit for the provision of a response to a claim, no response has been presented, an Employment Judge shall decide whether on the available material (which may include further information which the parties are required by a Judge to provide), a determination can properly be made of the claim, or part of it. To the extent that a determination can be made, the Judge shall issue a judgment accordingly.
2. In this case, no response was submitted by the Respondent within the required time period. From the information on the Tribunal file, I was able to determine the Claimant's claims, and I therefore issued the Judgment accordingly.

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Employment Judge S Jenkins

Dated: 30 December 2019

**Case Number: 3313568/2019**

REASONS SENT TO THE PARTIES ON

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FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS