



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr David Campbell

V Smilepass Ltd

1st Respondent

**Mr Andrew Grant Crow 2nd
Respondent**

Heard at: Watford

On: 13 -14 January 2020

Before: Employment Judge Bedeau

Members: Mr P Miller
Mr D Sutton

Representation

For the Claimant: Mr G Mahmood, Counsel

For the Respondents: Mr A G Crow, Chief Executive Officer

CONSENT JUDGMENT

Upon hearing Mr G Mahmood, counsel on behalf of the claimant, and Mr A G Crow, Chief Executive Officer, on behalf of the respondents, and upon the parties having agreed terms as set out in a written settlement agreement signed by them or on their behalf, **by Consent** proceedings are withdrawn upon compliance by the respondents with the terms of settlement on or before 4pm 10 February 2020, and if no application is made by 4pm 24 February 2020, all claims against the respondents shall be dismissed without further order.

Employment Judge Bedeau 15.01.20

Sent to the parties on:

.....15.01.20.....

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For the Secretary to the Tribunals