

## THE EMPLOYMENT TRIBUNAL

## **BETWEEN**

Claimant and Respondent

Ms N Sadiwala Steinhoff UK Retail Ltd

Held at London South On 20 November 2019

**BEFORE:** Employment Judge Siddall

## Representation

For the Claimant: Mr J Neckles, solicitor

For the Respondent: Mr R Lassey, counsel

## **JUDGMENT AT PRELIMINARY HEARING**

It is the decision of the tribunal that:

- 1. The claim for unfair dismissal is struck out on the grounds that the Claimant did not have two years' service at the date of her alleged dismissal (16 October 2018)
- 2. The claim for breach of contract in relation to notice pay is struck out on the grounds that it was brought out of time.
- 3. The claim for unlawful deductions from wages was made in time and it may proceed.
- 4. There will be a further telephone preliminary hearing on 4 February 2020 at 2pm to give further directions and list the case for hearing.

\_\_\_\_

Employment Judge Siddall Date: 20 November 2019.

Case Number: 2300949/2019