



EMPLOYMENT TRIBUNALS

Claimant: Mr N Daniels

Respondent: Croydon Coaches (UK) Ltd t/a Coaches Excetera

Heard at: London South **On:** 11 November 2019

Before: Employment Judge Khalil (sitting alone)

Appearances

For the claimant: in person

For the respondent: Ms Y Montaz, Peninsula

DECISION FOLLOWING RECONSIDERATION

Reconsideration

- (1) The respondent's application for a reconsideration of the Rule 21 Judgment dated 3 April sent to the parties on 26 April 2019 succeeds as it is in the interests of justice.
- (2) The respondent was served in its trading name in a building it shares with other companies. The Tribunal is satisfied that the respondent did not receive a copy of the ET1, that the respondent acted with diligence upon receipt of the Judgment and the balance of prejudice lies in the respondent's favour in granting the application to allow the respondent to defend the proceedings. The respondent received the ET1 by email from the Tribunal on 23 September 2019. A copy of an ET3 was in the Bundle today.
- (3) The Judgment of 3 April 2019 is revoked under rule 70 of the Employment Tribunals Regulations 2013.

Reasons were given at the time and written reasons will not be provided unless they are asked for by a written request presented by any party within 14 days of the sending of this written record of the decision.

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Employment Judge Khalil

Dated: 11 November 2019