



# EMPLOYMENT TRIBUNALS

**Claimant**

Mr R Woolery

**Heard at:** Watford

**Before:** Employment Judge Manley

**Representation**

**For the Claimant:** In person with Ms Bonner-Francis assisting

**For the Respondent:** Mr C Vincent, solicitor

**Respondent**

ELV Solutions Limited

**On:** 20 December 2019

## PRELIMINARY HEARING JUDGMENT

- 1 The complaints of unfair dismissal, holiday pay and notice pay were presented out of time and it was reasonably practicable for them to have been presented in time.
- 2 The complaints are dismissed as the tribunal has no jurisdiction to hear them.

Dated 20.12.19

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Employment Judge Manley

Sent to the parties on: 13.01.20

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For the Secretary to the Tribunals

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.