



# **EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 4110579/2019**

**Mr E Hay**

**Claimant**

**Mr R B McGarrie t/a W G Thomson**

**Respondents**

## **JUDGMENT**

### **Rule 21 of the Employment Tribunal Rules of Procedure 2013**

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 21:

- 1 The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £4,320 (12 weeks x £360).
- 2 The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £10,080 (28 weeks x £360).
- 3 The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £540.
- 4 The respondent shall pay the claimant £720 (2 weeks x £360) as compensation for failure to provide the claimant with a statement of his employment particulars.

Employment Judge:	Frances Eccles
Date of Judgement:	07 January 2020
Entered in register:	07 January 2020
And copied to parties	