

JB



THE EMPLOYMENT TRIBUNAL

BETWEEN

Claimant

and

Respondent

Mr PA Buika Upanga

Cubana UK Limited

Held at London South

On 13 November 2019

BEFORE: Employment Judge Siddall (Sitting Alone)

Representation

For the Claimant: In person (Mrs A Hoyos in support)

For the Respondent: Mr P Oppenheim, Chief Executive

JUDGMENT

The decision of the tribunal is that:

1. The claim for unfair dismissal is dismissed upon withdrawal
2. The claim for breach of contract (wrongful dismissal) in relation to notice pay does not succeed and it is dismissed.
3. The claim for breach of contract in relation to bonus and service charge does not succeed and it is dismissed.
4. The Respondent made an unlawful deduction from the wages of the Claimant and he is awarded the sum of £1125.00 gross

Employment Judge Siddall

Date: 13 November 2019