



EMPLOYMENT TRIBUNALS

Claimant: Mrs S Gaskin

Respondent: Solarglide Limited

JUDGMENT

The complaint that the Claimant was unfairly dismissed is struck out.

REASONS

1. The Claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a Claimant to have not less than two years' service to make an unfair dismissal complaint.
3. The Claimant was employed by the Respondent for less than two years so she is not entitled to bring such a complaint.
5. In an email dated 26 November 2019 responding to a strike out warning, the Claimant accepted that she is unable to bring an unfair dismissal claim due to having less than two years' service.
6. Accordingly, the complaint of unfair dismissal is struck out. The Claimant's other complaints are not affected by this Judgment.

Employment Judge Cox
Date: 9 January 2020