



EMPLOYMENT TRIBUNALS

Claimant: Mr M Owston

Respondent: HRS Energy Tansterne Limited (in voluntary liquidation)

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The Claimant was dismissed in breach of contract in respect of notice and the Respondent is ordered to pay damages to the Claimant in the sum of £5,111.52.
2. The Respondent has failed to pay the Claimant's holiday entitlement and is ordered to pay the Claimant the gross sum of £1,265.92.
3. The Tribunal declares that the Respondent has failed to comply with the requirements of Section 188 and 188A of the Trade Union and Labour Relations (Consolidation) Act 1992 and makes a protective award that the Respondent shall pay remuneration to the Claimant for a period of 90 days beginning on 10 September 2019.
4. The hearing listed on 4 February 2020 is cancelled.

Employment Judge Maidment

Date: 9 January 2020