

Recommendation Status Report



| | |
|-------------------------|---|
| Report Title | Track worker struck by a train at Stoats Nest Junction, near Purley |
| Report Number | 07/2019 |
| Date of Incident | 06/11/2018 |

| Rec No. | Status | RAIB Concern | Recommendation | RAIB Summary of current status |
|------------|-------------|--------------|---|--|
| 07/2019/01 | Implemented | None | <p>The intent of this recommendation is for Network Rail to improve the way it manages the risks associated with the use of workers on zero-hours contracts. Examples of some good practice in this area may be found in the actions taken by Vital following the accident at Stoats Nest Junction.</p> <p>Network Rail should review how it manages the risks associated with the use of workers on zero-hours contracts, and what its requirements are in respect of the systems used by its labour suppliers to manage such staff. This should include consideration of the arrangements for:</p> <ul style="list-style-type: none"> I Managing fatigue, including advice on the interaction with other employment, lifestyle, sleeping and eating; I Managing the competence and fitness of safety critical staff; and I Supervision of staff who normally work alone and/or outside normal office hours <p>(paragraphs 123(ii), 123(iii), 123(iv), 124(i), 124(ii), 124 (iv).</p> | <p>ORR has reported that Network Rail has reported that it has completed actions taken in response to this recommendation. ORR will advise RAIB when actions to address this recommendation have been completed.</p> |
| 07/2019/02 | Implemented | None | <p>The intent of this recommendation is for Vital Human Resources Ltd to validate, and where necessary improve, the way it manages the risk associated with fatigue and 'ghosting'.</p> <p>Vital Rail Human Resources Ltd should commission an independent review of the actions it has taken following the accident at Stoats Nest Junction in order to assess their completeness and effectiveness. In particular this should address the following areas:</p> | <p>ORR has reported that Network Rail has reported that it has completed actions taken in response to this recommendation. ORR will advise RAIB when actions to address this recommendation have been completed.</p> |

Recommendation Status Report



| | | | | |
|--|--|--|--|--|
| | | | <p>I The effectiveness of the processes that have been implemented to ensure that persons responsible for safe systems of work are present and the effectiveness of the associated management assurance system;</p> <p>I The process for briefing the arrangements for reporting of incidents of safety critical staff absence and similar irregularities affecting the safety of staff and the railway;</p> <p>I The appropriateness of current instructions concerning protection staff sleeping between the placing and lifting of protection; and</p> <p>I The return of SSOW packs in compliance with Network Rail's NR/ L2/ OHS/019 process.</p> <p>Any areas for further improvement should be implemented (paragraphs 123(ii), 123(iv), 124(i), 124(ii), 124(iv)).</p> | |
|--|--|--|--|--|