



# THE EMPLOYMENT TRIBUNALS

**Claimant:** Mrs D Wood

**Respondent:** Pringle Building Services Limited

**Heard at:** North Shields Hearing Centre    **On:** Friday 6<sup>th</sup> December 2019

**Before:** Employment Judge BN Speker OBE DL

**Members:**

***Representation:***

**Claimant:** Mrs C Robinson (CAB)

**Respondent:** No attendance

## JUDGMENT

1. The respondent shall pay to the claimant a redundancy payment of £10,237.50.
2. The respondent shall pay to the claimant annual leave monies (holiday pay) outstanding in the sum of £674.87.
3. Interest shall be added to the above payments from the date of this judgment.

## REASONS

1. An e-mail had been received by the Tribunal from Caitlin Wilson, Sales Manager of the respondent, on behalf of the managing director Sean Pringle. This was received at 9.02 am on 6<sup>th</sup> December, the day of the hearing. It stated that Mr Pringle was ill with a virus and unable to attend and requested a postponement.
2. Having heard from the claimant and taking into account that the respondent did not appear to be actively opposing the application made by the claimant for a redundancy payment, I decided that a postponement should not be granted bearing in mind the lateness of the application, the lack of any medical evidence

and the fact that the application was not contested. Delay would be prejudicial to the claimant.

3. On the basis of evidence from the claimant and in addition to correspondence, it is apparent that the claimant is entitled to a redundancy payment in respect of her thirteen years employment or over the age of forty-one years. The claimant had a weekly wage of £560.00 but the statutory maximum of £525.00 is applied. This produced a statutory redundancy payment of £10,237.50 to which the claimant is entitled.
4. The claimant is also entitled to £674.00 payment for annual leave accrued and this sum is also to be paid to her. Interest is to be added in each case.

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**EMPLOYMENT JUDGE SPEKER OBE DL**

**JUDGMENT SIGNED BY EMPLOYMENT  
JUDGE ON 23 December 2019**

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