



# THE EMPLOYMENT TRIBUNALS

**Claimant:** Mrs K Tennant

**Respondent:** Pringle Building Services Limited

**Heard at:** North Shields Hearing Centre    **On:** Friday 6<sup>th</sup> December 2019

**Before:** Employment Judge BN Speker OBE DL

**Members:**

***Representation:***

**Claimant:** Mrs C Robinson (CAB)

**Respondent:** No attendance

## JUDGMENT

The respondent shall pay to the claimant a redundancy payment of £8,031.66.

## REASONS

1. An e-mail had been received by the Tribunal from Caitlin Wilson, Sales Manager of the respondent, on behalf of the managing director Sean Pringle. This was received at 9.02 am on 6<sup>th</sup> December, the day of the hearing. It stated that Mr Pringle was ill with a virus and unable to attend and requested a postponement.
2. Having heard from the claimant and taking into account that the respondent did not appear to be actively opposing the application made by the claimant for a redundancy payment, I decided that a postponement should not be granted bearing in mind the lateness of the application, the lack of any medical evidence and the fact that the application was not contested. Delay would be prejudicial to the claimant.
3. On the basis of information provided by the claimant by way of correspondence and taking into account the response document from the respondent, I found that the claimant was entitled to a redundancy payment. This has been awarded based on the statutory redundancy payment provisions. The claimant had been

employed for thirteen years and was over forty-one years of age throughout the whole of her employment. Her weekly wage for the purposes of calculation was £411.88. This produced a statutory redundancy payment of £8,031.66 which is to be paid by the respondent to the claimant.

4. A suggestion had been made by the respondent that there had been an overpayment to the claimant of annual leave monies. However no formal counterclaim had been lodged by the respondent. This is therefore a matter to be resolved between the parties, or elsewhere.

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**EMPLOYMENT JUDGE SPEKER OBE DL**

**JUDGMENT SIGNED BY EMPLOYMENT  
JUDGE ON 23 December 2019**

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