



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss L Kandler-Dick  
**Respondent:** Miss Iesha Notice t/a Ice Tickles Childcare

**Heard at:** Ashford **On:** 27 September 2019

**Before:** EMPLOYMENT JUDGE CORRIGAN  
Sitting Alone

## Representation

**Claimant:** In Person  
**Respondent:** No appearance

## JUDGMENT

1. The Claimant's claim of unlawful deduction of wages is well-founded and the Respondent is ordered to pay £130.64 to the Claimant, subject to the appropriate deductions for tax and National Insurance.
2. This sum consists of £68 unlawfully deducted from notice pay and £62.64 due to failure to pay Minimum Wage.
3. The Respondent did not pay the Claimant her accrued holiday pay of £195.75 and the Respondent is ordered to pay this sum to the Claimant, subject to the appropriate deductions for tax and National Insurance.
4. The total to be paid by the Respondent to the Claimant is £326.39.

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**Employment Judge Corrigan**  
Ashford  
Dated: 29 October 2019

Note: Reasons for the Judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.