



EMPLOYMENT TRIBUNALS

Claimant: Miss G Kelly

Respondent: Ringway Golf Club Ltd

Heard at: Manchester **On:** 11 December 2019

Before: Employment Judge Phil Allen (sitting alone)

Representation

Claimant: Mrs J Evans (solicitor)

Respondent: Mrs A Datta (counsel)

JUDGMENT

1. It was reasonably practicable for the claimant to have entered her claims for ordinary unfair dismissal (under sections 95 and 98 of the Employment Rights Act 1996) and automatically unfair dismissal (under section 99 of the Employment Rights Act 1996) within the time required (under section 111 of the Employment Rights Act 1996). The tribunal does not have jurisdiction to consider the claims and the claims are dismissed.
2. The claimant's claims for sex discrimination and pregnancy discrimination were brought within such other period as the tribunal thinks just and equitable and therefore the claimant is able to pursue these claims (under section 123 of the Equality Act 2010).

Employment Judge Phil Allen

16 December 2019

JUDGMENT SENT TO THE PARTIES ON
9 January 2020

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.