



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms I Anderson

**Respondent:** Department for Work and Pensions (DWP)

**Heard at:** North Shields (in public) **On:** 9 December 2019

**Before:** Employment Judge Hoey (sitting alone)

## **Representatives**

For the claimant: Mr Cole (Lay representative)

For the respondent: Mr A Serr (Counsel)

## JUDGMENT

1. The claimant was not a disabled person in terms of section 6 of the Equality Act 2010 at the material times.
2. The respondent did not know and could not reasonably have known of the claimant's alleged disability, or the substantial disadvantage alleged, at the relevant time.
3. Her claim is accordingly dismissed.

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Employment Judge Hoey

DATE: 10 December 2019

### Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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