



EMPLOYMENT TRIBUNALS

Claimant: Mr T Heenan

Respondent: Maryam Cleary t/a Mc Lettings & Property Management

Heard at: North Shields

On: 9 December, 2019

Before: Employment Judge Nicol

Representation

Claimant: Mrs H Heenan (wife)

Respondent: appeared in person

JUDGMENT

After hearing the parties, it is the Judgment of the Tribunal that

- 1 The claimant's complaints that he did not receive notice or pay in lieu of notice, that he suffered unauthorised deductions from his wages, that he did not receive all of the holiday pay to which he was entitled on the termination of his employment and that he did not receive reimbursement for expenses that he incurred on behalf of the respondent are well founded
- 2 None of the claims contained in the respondent's counterclaim are well founded and the counterclaim is dismissed in its entirety

AND the respondent is ordered to pay the claimant

- 1 in respect of the claimant's complaint that he did not receive notice or a payment in lieu of notice the sum of £240.00 (two hundred and forty pounds)
- 2 in respect of the claimant's complaint that he suffered unauthorised deductions from his wages the sum of three hundred and sixty pounds (£360.00), and
- 3 in respect of the claimant's complaint that he did not receive all of the holiday pay to which he was entitled on the termination of his employment the sum of one hundred and eighty pounds (£180.00)

- 4 in respect of the claimant's complaint in respect of expenses the sum of ten pounds (£10.00)

AND in respect of these amounts the claimant shall account to Her Majesty's Revenue and Customs for any income tax and/or National Insurance Contributions that may be due

Employment Judge Nicol

Date 16 December, 2019

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.