



# EMPLOYMENT TRIBUNALS

## BETWEEN

### Claimant

and

### Respondents

Mr J Santos

(1) Exclusive Contract  
Services Limited

(2) Cleanbrite Commercial  
& Retail Cleaning Limited

HELD AT: London South

ON: 07 November 2019

Before: Employment Judge Freer

### Appearances

For the Claimant: In person

For the Second Respondent: Mr Ellison, Advocate

For the Second Respondent: Mr Singer, Counsel

## **JUDGMENT FROM A PRELIMINARY HEARING**

UPON both Respondents accepting that the Claimant's unfair dismissal claim is well-founded and the single issue on liability being whether or not the Claimant was assigned to the relevant organised grouping of employees that was subject to a transfer from the First Respondent to the Second Respondent;

IT IS the judgment of the Tribunal that the Claimant's contract of employment was transferred from the First Respondent to the Second Respondent by way of a transfer of undertakings taking effect on 03 February 2019.

Reasons for the decision were given orally at the hearing. The Second Respondent has requested the written reasons, which will be provided in due course.

Employment Judge Freer

Date: 17 December 2019