



# THE EMPLOYMENT TRIBUNAL

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**SITTING AT:** SOUTHAMPTON

**BEFORE:** EMPLOYMENT JUDGE EMERTON (sitting alone)

**BETWEEN:**

**Mr A Harris**  
Claimant

AND

**KC Realisations (2019) Limited**  
(in Administration)  
Respondent

**ON:** 20 December 2019

**APPEARANCES:**

**For the claimant:** In person  
**For the respondent:** was not represented

## **JUDGMENT**

**Liability**

1. The claim of unfair dismissal is well founded.

**Remedy**

2. The claimant is entitled to a basic award of £1,774.50.
3. The respondent is ordered to pay the claimant a compensatory award of £2,693.00
4. The Recoupment Regulations do not apply.

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Employment Judge Emerton  
Date: 20 December 2019

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Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.