



EMPLOYMENT TRIBUNALS

Claimant
Mrs D James

v

Respondent
Dorset Healthcare University NHS
Foundation Trust

Judgment

Heard at: Southampton

On: 16 January 2020

Before: Employment Judge Rayner

Appearances

For the Claimant: Mr Wareing (Counsel)

For the Respondent: Mrs Loraine (Counsel)

1. The Claimants claim against the Respondent for disability discrimination for failing to make reasonable adjustments was filed out of time.
2. It is not just and equitable to extend time.
3. The Claimants claim is therefore dismissed for want of jurisdiction.

Employment Judge Rayner

Southampton

Dated 16 January 2020

Note: online publication of judgments and reasons

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<https://www.gov.uk/employment-tribunal-decisions>.

The ET has no power to refuse to place a judgment or reasons on the online register, or to remove a judgment or reasons from the register once they have been placed there. If you consider that these documents should be anonymised in any way prior to publication, you will need to apply to the ET for an order to that effect under Rule 50 of the ET's Rules of Procedure. Such an application would need to be copied to all other parties for comment and it would be carefully scrutinised by a judge (where appropriate, with panel members) before deciding whether (and to what extent) anonymity should be granted to a party or a witness