



THE EMPLOYMENT TRIBUNALS

Claimant: Miss H Johnson

Respondent: Mr K Graham & Mrs M Graham

Heard at: North Shields Hearing Centre **On:** Wednesday 6th &
Thursday 7th November 2019

Before: Employment Judge Johnson

Members: Ms L Jackson
Mr J Adams

Representation:

Claimant: In Person
Respondent: Mr A McPhail of Counsel

JUDGMENT

The unanimous judgment of the employment tribunal is as follows:-

- (i) the claimant's complaint of unlawful direct disability discrimination, contrary to S.13 of the Equality Act 2010, is not well-founded and is dismissed;
- (ii) the claimant's complaint of unlawful disability discrimination, contrary to S.15 of the Equality Act 2010, is not well-founded and is dismissed;
- (iii) the claimant's complaint of victimisation, contrary to S.27 of the Equality Act 2010, is well-founded and succeeds. The respondent is ordered to pay to the claimant compensation in the sum of £1,709.76.

EMPLOYMENT JUDGE JOHNSON

**JUDGMENT SIGNED BY EMPLOYMENT
JUDGE ON 28 November 2019**

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