



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr T Hashish  
**Respondent:** Belgravia Mews Hotels Limited  
**At:** Central London Employment Tribunal  
**Before:** Employment Judge N Joffe

## JUDGMENT

1. The respondent has failed to file an ET3 Grounds of Resistance in this case.
2. Having considered the ET1, EJ Joffe has decided that a determination of the claim can properly be made without a hearing and **the hearing listed for 8 January 2020 will not take place.**
3. The Judgment of the Tribunal, made under rule 21 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, is that the respondent unlawfully failed to pay wages and holiday pay to the claimant.

### Compensation

4. The respondent is ordered to pay to the claimant:
  - 4.1 Net wages for March 2019 of £2107.99;
  - 4.2 £943.57 accrued holiday pay under regulation 14 Working Time Regulations 1999.
5. The claimant has not indicated that he has paid interest or other charges on the loan of £650 he received from the Job Centre and the Tribunal cannot award the loan sum itself to the claimant since it does not represent financial loss sustained by the claimant as a result of the deductions from the claimant's wages.
6. The hearing on 8 January 2020 is vacated and the parties should not attend.

**Case No: 2202941/2019**

**Employment Judge Joffe**

**Dated: 7 January 2020**

Sent to the parties on:

7 January 2020

For the Tribunal: