



Ministry of Defence Police

Freedom of Information Manager

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Our Ref: eCase: FOI 2019/09098
RFI:283/19

Date: 3 September 2019

Dear [REDACTED]

FREEDOM OF INFORMATION ACT 2000: MINISTRY OF DEFENCE POLICE: INSPECTORS PROMOTIONS.

We refer to your email dated 5 August 2019 to the Ministry of Defence Police which was acknowledged on the 6 August 2019.

We are treating your email as a request for information in accordance with the Freedom of Information Act 2000 (FOIA 2000).

In your email you requested the following information:

- 1. How many officers applied for the Inspectors promotion and how many officers sifted through in December 2018.**
- 2. The officers who sifted out of the 2018 process-How many officers sifted out due to disciplinary records or having a "TAINT" recorded against their name.**
- 3. How many males to female officers applied for the Inspectors promotion process in December 2018 and out of this, how many female officers sifted and how many female officers interviewed and how many female officers successfully passed the process.**
- 4. How many officers of all ranks in the Force have been "TAINTED" since the 2009 conduct regulations came into force and what is the breakdown between Male and female officers.**
- 5. How many officer's male to female of all ranks have a criminal record who have not been dismissed.**
- 6. How many officer's male to female who have a criminal record on centurion have been permitted to apply for a promotion process and been allowed to interview since 2012 conduct regulations came into force and how many of those officers have successfully been promoted.**

7. In 2008 Inspector promotion examination, what was the male to female pass rate on that examination.
8. In 2008 Inspector promotion interviews, what was the male to female pass rate.
9. Since 2008, In force how, many male to female Inspectors are promoted in Scotland and how many male to female Inspectors are promoted in England and since 2014 when promotion within the force resumed including 2015,2016,2017.
10. In force what is the male to female officers' ratio who passed the promotion examination in 2008 and have had their promotion qualification removed, making them not qualified."

A search for information has now been completed by the Ministry of Defence Police and I can confirm that we do hold some information in scope of your request.

1. How many officers applied for the Inspectors promotion and how many officers sifted through in December 2018.

38 applicants applied, with 28 sifted through.

2. The officers who sifted out of the 2018 process- How many officers sifted out due to disciplinary records or having a "TAINT" recorded against their name.

1 officer

3. How many males to female officers applied for the Inspectors promotion process in December 2018 and out of this, how many female officers sifted and how many female officers interviewed and how many female officers successfully passed the process.

- 33 Males and 5 females applied for the Inspectors promotion process in December 2018
- 4 female officers were sifted and interviewed
- 3 female officers passed the interview process.

4. How many officers of all ranks in the Force have been "TAINTED" since the 2009 conduct regulations came into force and what is the breakdown between Male and female officers.

109 officers have a Taint recorded on the Centurion database since the introduction of the MDP Conduct Regulation 2009 – 1 Dec 2009.

98 = Male

11 = Female

5. How many officer's male to female of all ranks have a criminal record who have not been dismissed.

The Ministry of Defence Professional Standards Department have been recording details of officers who have received a criminal conviction since 2013. Officers who joined the force before this date may have received a conviction prior to joining, or whilst in service, but these would not have been recorded centrally by the force.

Since 2013, 7 male officers have had a conviction recorded by the Professional Standards Department, with 6 of these cases related to motoring offences .

6. How many officer's male to female who have a criminal record on centurion have been permitted to apply for a promotion process and been allowed to interview since 2012 conduct regulations came into force and how many of those officers have successfully been promoted.

1 officer has applied for promotion but was not sifted through to the interview stage.

7. In 2008 Inspector promotion examination, what was the male to female pass rate on that examination.

Information not held – there were no examination processes between 2004 and 2009.

8. In 2008 Inspector promotion interviews, what was the male to female pass rate.

11 males 4 females – this information is based on substantive promotions only and derived from the Human Resources Management System.

9. Since 2008, In force how, many male to female Inspectors are promoted in Scotland and how many male to female Inspectors are promoted in England and since 2014 when promotion within the force resumed including 2015,2016,2017.

Scotland

- 20 male officers were promoted to Inspector
- 1 female officer was promoted to Inspector

England

- 55 male officers were promoted to Inspector
- 13 female officers were promoted to Inspector.

Note: This data is based on the Human Resources Management System's location where the promotion occurred and not where the individual was prior to being promoted. This is relevant because individuals have transferred to a Scottish location from a UK one and vice versa.

10. In force what is the male to female officers' ratio who passed the promotion examination in 2008 and have had their promotion qualification removed, making them not qualified.

Information not held – there were no examination processes between 2004 and 2009.

If you have any queries regarding the content of this letter, please contact this office in the first instance.

If you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights

Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.gov.uk).

Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at <https://ico.org.uk/>.

Yours sincerely

MDP Secretariat and Freedom of Information Office