



# EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4106829/2019 Held in Edinburgh on 9 & 10 December 2019

Employment Judge O'Dempsey  
Members: Ms Zoe Van Zwanenberg  
Mr S Cardownie

Mr R Rice

Claimant  
Represented by:  
Mr Dempsey  
(Advocate)

Emporium Vapour Ltd

Respondents  
Represented by:  
Ms Donnelly  
(Solicitor)

## JUDGMENT

The Claimant's claim for breach of section 13 of the Equality Act 2010 is not well founded;  
The Claimant's claim for breach of section 15 of the Equality Act 2010 is well founded.

The Tribunal accordingly

1. makes a declaration that the respondent acted in breach of section 15 of the Equality Act 2010, and

2. awards compensation for injury to feelings for that breach of £6,000.00 together with interest of £378.46. There is no award for loss of earnings.

**Date of Judgement: 10<sup>th</sup> December 2019**

**Employment Judgement: D O'Dempsey**

**Date Entered in Register: 12<sup>th</sup> December 2019**

**And Copied to Parties**