



EMPLOYMENT TRIBUNALS

Claimant: Mr C Eluma

Respondent: Fort Roche Group

Heard at: London South **On:** 18 December 2019

Before: Employment Judge Khalil (sitting alone)

Appearances

For the claimant: in person

For the respondent: Mr Franklin, Counsel

JUDGMENT ON A PRELIMINARY ISSUE

- (1) The respondent's application for the claims to be struck out under rule 37 (a) fails
- (2) The respondent's alternative application for a deposit order under rule 39 also fails
- (3) The claims for race discrimination, religion or belief discrimination and unauthorised deductions can proceed to a full hearing
- (4) The claim for breach of privacy is dismissed as the Tribunal does not have jurisdiction to hear that claim
- (5) The claim for wrongful dismissal (notice pay) is dismissed as it has no reasonable prospects of success

Public access to employment tribunal decisions

Reasons were given at the time and written reasons will not be provided unless they are asked for by a written request presented by any party within 14 days of the sending of this written record of the decision.

All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Employment Judge Khalil
18 December 2019**