



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**

Miss Lynda Annie George

**Respondent**

AND

Westcountry Spice Company Limited

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD IN CHAMBERS AT Plymouth ON 3 January 2020

### THE TIME FOR PRESENTING A RESPONSE HAVING EXPIRED AND NO VALID RESPONSE HAVING BEEN PRESENTED

#### JUDGMENT UNDER RULE 21

1. The claimant's claim for breach of contract succeeds and the respondent is ordered to pay the claimant her notice pay in the net sum of £900.00; and
2. The claimant's claim for unlawful deduction from wages succeeds and the respondent is ordered to pay the claimant the gross sum of £154.93; and
3. The claimant's claim for accrued but unpaid holiday pay succeeds and the respondent is ordered to pay the claimant the gross sum of £114.75; and
4. The tribunal applies an uplift of 25% to the above awards in respect of the respondent's failure to comply with the ACAS Code of Practice (applying section 207A of the Trade Union & Labour Relations (Consolidation) Act 1992), and the respondent is accordingly ordered to pay the claimant a further £292.48 in respect of this uplift.

Employment Judge N J Roper

Dated 3 January 2020