



EMPLOYMENT TRIBUNALS

Claimant: Mrs Wendy Hensby

Respondent: The Maple Group Limited

Heard at: Liverpool **On:** 9 and 10 December 2019

Before: Employment Judge Buzzard

REPRESENTATION:

Claimant: Mr R Whalley, Counsel

Respondent: Ms Eeley, Counsel

JUDGMENT

The judgment of the Tribunal is that:

1. The claimant's claim of unfair dismissal is not well-founded and is dismissed.
2. The claimant's claim of wrongful dismissal is not well-founded and is dismissed.
3. The claimant's claim for accrued but untaken holiday pay is dismissed on withdrawal by the claimant.
4. The claimant's claim for compensation for a failure to provide a written statement of the reason for her dismissal is dismissed on withdrawal by the claimant.
5. The claimant's claim of unlawful deduction from wages relating to one week's pay is not contested and succeeds. The respondent is ordered to pay to the claimant the sum of £520.77 which the parties were agreed represented one week's gross pay.
6. The claimant's claim that the respondent failed to provide an update to her main terms of employment as required by Part 1 of the Employment Rights Act 1996 is well-founded and succeeds. Taking into account the partial compliance, the

respondent is ordered to pay to the claimant compensation in the sum of £1,041.54, representing the minimum amount of two weeks' pay at the agreed weekly rate.

Employment Judge Buzzard

Date: 12 December 2019

JUDGMENT SENT TO THE PARTIES ON

6 January 2020

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number: **2404628/2019**

Name of case: **Mrs W Hensby** v **The Maple Group Limited**

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: **6 January 2020**

"the calculation day" is: **7 January 2020**

"the stipulated rate of interest" is: **8%**

For the Employment Tribunal Office