



EMPLOYMENT TRIBUNALS

Claimants: Mrs J Phillips
Ms J Heath
Ms R Cruickshank

Respondent: Jack Spice 18 Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

In respect of the Claimant Mrs J Phillips:

1. The Respondent has made an unauthorised deduction from the Claimant's wages and is ordered to pay her the gross sum of £750.00
2. The Respondent has failed to pay the Claimant's holiday entitlement and is further ordered to pay her the sum of £2,936.40

In respect of the Claimant Ms J Heath:

1. The Respondent has made an unauthorised deduction from the Claimant's wages and is ordered to pay her the gross sum of £467.97
2. The Respondent has failed to pay the Claimant's holiday entitlement and is further ordered to pay her the sum of £1,901.84

In respect of the Claimant Ms R Cruickshank:

1. The Respondent has made an unauthorised deduction from the Claimant's wages and is ordered to pay the Claimant the gross sum of £191.75
2. The Respondent has failed to pay the Claimant's holiday entitlement and is further ordered to pay her sum of £1,590.55

Employment Judge Livesey

Date: 2 January 2020