



# EMPLOYMENT TRIBUNALS

**BETWEEN**

**Claimant**

Mrs E Florin (1) Mr C Florin (2)

**AND**

**Respondent**

Mr R Mead t/a Perfect Finish  
Cleaning Services

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

**HELD AT Southampton**

**ON**

**18 December 2019**

**EMPLOYMENT JUDGE GRAY**

### Representation

**For the Claimant: in person (with Court Provider Interpreter Ms Santoro)**

**For the Respondent: Mr & Mrs Mead (Mr Mead being the named Respondent)**

### JUDGMENT

**The judgment of the tribunal is that:**

- **the unfair dismissal complaint of Mr C Florin is dismissed on withdrawal.**
- **the redundancy complaints of both Claimants are dismissed on withdrawal.**
- **the Respondent's employer contract counter claim is dismissed on withdrawal.**

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Employment Judge Gray  
Date 18 December 2019

### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.