



# EMPLOYMENT TRIBUNALS

**Claimants:** Mr M Booth  
Mrs J Booth

**Respondent:** Just Costs Solicitors Ltd (in Administration)

**Heard at:** Manchester **On:** 9 December 2019

**Before:** Employment Judge Sherratt

## REPRESENTATION:

**Claimants:** Mr N Coombes (Solicitor)  
**Respondent:** Not present or represented but consent to proceed given by the Administrators

# JUDGMENT

The judgment of the Tribunal is that:

1. The claimants' complaints in respect of protective awards are well-founded.
2. The respondent shall pay remuneration to each claimant for the protected period of 90 days from 26 January 2019 following their dismissal by reason of redundancy without any consultation with appropriate representatives of the 28 people (including the claimants) who were dismissed on the same day.

Employment Judge Sherratt

9 December 2019

JUDGMENT SENT TO THE PARTIES ON  
6 January 2020

FOR THE TRIBUNAL OFFICE

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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