

## **EMPLOYMENT TRIBUNALS**

Claimant: Mr J Choudhury

**Respondent:** British Gas Trading Ltd

**Heard at:** Manchester **On:** 6 December 2019

**Before:** Employment Judge Phil Allen (sitting alone)

Representation

Claimant: In person

Respondent: Mr Platt-Mills (counsel)

# **JUDGMENT**

- 1. The respondent accepted that, with respect to heart disease, the claimant had a disability at the relevant time, within the meaning of section 6 of the Equality Act 2010. This addressed the following conditions relied upon by the claimant: ischemic heart disease; triple vessel disease; and left ventricular disfunction;
- 2. The claimant confirmed that he was not relying upon hyperthyroidism as a separate disability;
- 3. The tribunal found that, in respect of depression and affective disorder, the claimant had a disability at the relevant time, within the meaning of section 6 of the Equality Act 2010.

Employment Judge Phil Allen

9 December 2019

JUDGMENT SENT TO THE PARTIES ON

3 January 2020

#### FOR THE TRIBUNAL OFFICE

#### **Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.