



Title	Innovation to Inclusion (i2i)
Thematic area	Disability Inclusion
Consortium-lead	Leonard Cheshire www.leonardcheshire.org
Consortium Partners	Action Network for the Disabled Kenya (ANDY); Bangladesh Business and Disability Network (BBDN); CBM; European Disability Forum (EDF); International Labour Organisation (ILO); London School of Tropical Health and Medicine (LSTHM); Global Disability Innovation Hub (GDIH), World Bank and Plan International UK (Plan).
Countries	Bangladesh & Kenya
Budget	£9.7m
Start and end date	August 2018 – April 2022
Objective	Increased economic empowerment and wellbeing of women and men with disabilities through an enabling gender transformative environment and technology-supported solutions in the target countries.
Impact/deliverables	<ul> <li>i2i will develop, test, validate, and share learning from interventions that will:         <ul> <li>Directly improve access to waged employment for 10,000 women and men with disabilities.</li> <li>Build the capacity of 20 DPOs on advocacy and agency of people with disabilities, benefiting at least 20,000 women and men with disabilities who are members of these DPOs.</li> <li>Engage with at least 80 companies to create inclusive employment opportunities for women and men with disabilities.</li> <li>Indirectly benefit up to 50,000 family and community members, as a result of the increased income received by people with disabilities.</li> </ul> </li> <li>Strengthen the disability ecosystem supporting inclusion by advancing stronger disability rights, data collection, monitoring system and supporting interlinkages between employment and social protection policies.</li> <li>Demonstrate the potential for change of successful interventions (especially digital- and</li> </ul>



	<ul> <li>technology-based solutions) that will strengthen disability inclusion in low- and middle-income countries.</li> <li>Work closely with the <i>Inclusions Works</i> consortia, ensuring learning is generated from the consortia's two different approaches, thus amplifying the Value for Money and maximising the impact of the Aid Connect portfolio.</li> </ul>
Activities with examples	<ul> <li>Output 1: Inclusive national systems and policies strengthen the ecosystem to support equal access to waged employment for women and men with disabilities in the target countries. Example activities:</li> <li>Advocating for the inclusion of disability data in the Labour Force Survey (LFS) and other data collection and monitoring systems, and training ministries/national statistics offices on disability-, gender- and age-disaggregation of data.</li> <li>Piloting a tool for DPOs to monitor gaps in the implementation of the UN Convention on the Rights of Persons with Disabilities (CRPD) and strengthen their capacity on evidenced-based advocacy.</li> <li>Research into the additional cost of disability for employment and the promotion of including social protection policies.</li> <li>Output 2: A supportive private sector creating inclusive employment opportunities for women and men with disabilities in the target countries. IPEI will test interventions to support employers to increase workplace inclusivity. Example activities:</li> <li>Creating/strengthening National Business and Disability Networks.</li> <li>Creating an e-learning module targeting the needs of the employers and conducting accessibility audits and safeguarding training for employers on disability and gender inclusion.</li> <li>Working with targeted companies and Technical and Vocational Education and Training (TVET) institutes to develop a partnership to create job placement and apprentice opportunities for women and men with disabilities.</li> <li>Output 3: People with disabilities, particularly women with disabilities, have increased opportunities to engage in decent waged employment, including through the digital</li> </ul>
	economy. Example activities:



- Showcasing good practice to address gender and social norms through community/media engagement.
- Testing a digital and technology-based employment pathway and enhancing employability through digital literacy and soft-skills training using inclusive online platforms and Vocational Training Institutes
- Creating an innovation fund to identify new ways of supporting inclusive work environments for women and men with disabilities
- Testing of access to work support scheme























