



EMPLOYMENT TRIBUNALS

Claimant: Mr M Smalley

Respondent: Ia Steeplejacks

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of **£2,409**.
2. The respondent has breached the claimant's contract by failing to reimburse employment expenses and is ordered to pay the claimant the gross sum of **£489.33**.
3. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the gross sum of **£1,650**.
4. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of **£5,148**.

Employment Judge **Adkinson**

Date: 30 December 2019