



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Mr M Wisby

and

Royal Mail Group Limited

Hearing held at Reading on 18 December 2019

Representation

Claimant: Mr D Percival, trade union official
Respondent: Mr K Mc Ardle, legal executive

Employment Judge

Vowles (sitting alone)

JUDGMENT

Unfair Dismissal – section 98 Employment Rights Act 1996

1. The Claimant was dismissed by reason of misconduct on 22 May 2018 and that was the effective date of termination. The dismissal was not unfair. This complaint fails and is dismissed.

Reasons – rule 62 of Schedule 1 to the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013

2. Reasons for this judgment were given orally at the hearing. Written reasons will not be provided unless a written request is presented within 14 days of the date this judgment is sent to the parties.

Public Access to Employment Tribunal Judgments

3. The parties are informed that all judgments and reasons for judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant and Respondent.

Employment Judge Vowles
18 December 2019

Sent to the parties on:

3 January 2020

.....
For the Tribunals Office