



# EMPLOYMENT TRIBUNALS

**Claimant:**  
Mr M Stoker

v

**Respondent:**  
Hedges Butchers Limited

**Heard at:** Reading

**On:** 16 December 2019

**Before:** Employment Judge Anstis (sitting alone)

## **Appearances**

**For the Claimant:** Mr S Steen (solicitor)

**For the Respondent:** Miss K Zakrzewska (consultant)

## **JUDGMENT**

1. The claimant is entitled to a redundancy payment.
2. The respondent must pay to the claimant £16,256 as a redundancy payment, which includes an increase of four weeks' pay under section 38 of the Employment Act 2002.

---

**Employment Judge Anstis**

Date: 16 December 2019

Sent to the parties on: 3 January 2020

.....  
For the Tribunal Office

### **Note:**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### **Public access to employment tribunal decisions:**

All judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.