



EMPLOYMENT TRIBUNALS

Claimant Miss E Dines

Respondent: Otto Coffee and Wine Bar Limited

HELD AT: Sheffield

ON: 20 December 2019

BEFORE: Employment Judge Little

REPRESENTATION:

Claimant: In person

Respondent: Mrs R Atkinson (business manager) and Miss L Khalil-Ibrahim (manager)

JUDGMENT

My Judgment is that:-

1. The claimant was unfairly dismissed.
2. However she contributed to that dismissal to the extent of 50% and accordingly in due course the compensation awarded to her for unfair dismissal will reflect that.
3. The claimant was wrongfully dismissed and the claimant is entitled to damages representing payment in lieu of notice at a figure yet to be assessed (but to which no contribution will apply).

4. My Judgment in respect of the claim for holiday pay is reserved and further consideration to that aspect of the claim will be given once both parties have provided further information and documents to the Tribunal as per the order of even date.

Employment Judge Little

Date 31st December 2019

JUDGMENT SENT TO THE PARTIES ON

Date 2nd January 2020

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.