



EMPLOYMENT TRIBUNALS

Claimant: Mr A Popko

Respondents: (1) The Dolphin
(2) The Dolphin Hotel
(3) Mrs R Errington
(4) Dolphin Brewco Limited
(5) Coast Tynemouth Limited

Heard at: North Shields

On: 25 November, 2019

Before: Employment Judge Nicol

Representation

Claimant: Mr Sierant, lay representative

**First, Second
And Fourth**

Respondents: did not appear

Third and Fifth

Respondents: Mr Haines, employment law consultant

Interpreter: Mr R Zaborniak (English/Polish languages)

JUDGMENT

Upon the Tribunal being satisfied that it was appropriate to proceed in the absence of those parties who were not represented and after considering the filed documents and hearing the parties, the Tribunal finds that

- 1 There had been successive transfers of undertaking so that the claimant had completed more than two years continuous service and is therefore entitled to bring a complaint that he was unfairly dismissed
- 2 The claimant's continuous employment ended on 20 September, 2018
- 3 At that time the claimant was employed by the third respondent and she is the

correct respondent in respect of all of the claimant's complaints

- 4 The complaints against all of the other named respondents are dismissed as they are trading names and/or were not the claimant's employer at the times relevant to these proceedings
- 5 It be noted that, save as is set out above, the Tribunal was not in a position to and has not given any indication as to the eventual outcome of any of the claimant's complaints

Employment Judge Nicol

Date 28 November, 2019

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision

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